

## CWIT WOMEN BUILD ILLINOIS ABSTRACT

**Lead Applicant:** Chicago Women in Trades

**Lead Applicant Entity Type:** 501(c)3

**Lead Applicant City and State:** Chicago, Illinois

**Grant Category:** Ensuring Equitable RAP Pathways Through Pre-apprenticeship Leading to RAP Enrollment and Equity Partnerships: up to \$3 million

**Applying for Set-Aside:** Yes

**Primary Focus of Set-Aside:** Equity Partnerships and Pre-Apprenticeship Activities

**Project Title:** Women Build Illinois

**Funding Amount Requested:** \$3,000,000 (three million)

**Applicants Geographic Scope of Proposed Project:** Training will take place in Cook, Will and Kane Counties serving women from these and other Illinois Counties, including DeKalb, Peoria, Rockford, Winnebago and East Moline.

**Number of Apprentices Enrolled in RAPs During the Life of the Grant:** 235

**Population(s) to be Served:** Aspiring tradeswomen, primarily low-income women of color from economically disadvantaged areas.

### Required Partners:

*Name:* **Chicago Cook Workforce Partnership** *Type of Organization:* Local WIB

*Name:* **Kane/Kendall/DeKalb LWIA5** *Type of Organization:* Local WIB

*Name:* **Mid-America Carpenters Regional Council** *Type of Organization:* RAP

### **Apprentice and Training Program**

*Name:* **Ironworkers District Council of Chicago** *Type of Organization:* RAPs

**Locals #1, #63 and #444**

*Name:* **District Council #14 Chicago Area** *Type of Organization:* RAP

### **Painting and Decorating Joint Apprenticeship and Training Committee Apprenticeship**

*Name:* **Finishing Trades of Chicago** *Type of Organization:* Contractors

*Name:* **District Council #30 North Central Illinois** *Type of Organization:* RAP

### **Finishing Trades Institute**

*Name:* **IL Painters Tri-Council Development Fund** *Type of Organization:* Labor-Mgmt

*Name:* **IL Teamsters Joint Council No. 25** *Type of Organization:* RAP

### **Optional Partners:**

*Name:* **Bricklayers and Allied Craftworkers**

*Type of Organization:* Int'l Union

*Name:* **Ironworkers International**

*Type of Organization:* Int'l Union

**Project Purpose:** The purpose of the proposed program is two-fold:

- 1) To increase the number of women entering and succeeding in high-wage, construction sector, registered apprenticeship programs.
- 2) To build the capacity of registered apprenticeship programs to effectively recruit, train, retain and advance women in apprenticeship.

**Subrecipient Activities:** As described below, sub-recipients will collaborate with CWIT in delivering pre-apprenticeship programming and supporting retention activities.

**List of Credential(s) to be Awarded:** Combined: OSHA 10, OSHA 30, First Aid/CPR, Mobile Elevating Work Platforms, Powder Actuated Tools, Hazard Communication, Fall Protection, Scaffold Erector, Scaffold User, Ergonomics for Carpenters

**Summary of Program Activities:** Under the first objective, CWIT will operate a minimum of seven pre-apprenticeship programs providing a projected 28 classes during the period, including: 1) A 280-hour NABTU certified general pre-apprenticeship program serving a projected 120 women with expanded involvement from RAPs and other industry stakeholders. 2) An annual all-female general carpentry pre-apprenticeship in partnership with the Mid-America Carpenters' Regional Council's Apprentice and Training Program, serving an estimated 60 women during the grant period, with all successful graduates gaining entry into registered apprenticeship, 3) Five new trade specific pre-apprenticeship programs in partnership with the Ironworkers' District Council, the Painters' District Councils #14 and #30, the Mid-America Carpenters' Regional Council and the Millwrights' Local #1693, and the Illinois Teamsters Joint Council No. 25. Combined the programs will offer 16 classes during the period serving 360 aspiring tradeswomen. CWIT will also recruit and support participants with case management, placement assistance, wrap-around support services, mentorship, and tutoring to promote class retention and transition to apprenticeship. In addition to linking these services to planned pre-apprenticeship programs, CWIT is proposing to build upon its successful local tradeswomen peer networking and mentorship programming to support the development of a national mentorship model and framework in a targeted and customized collaboration with the Bricklayers and Ironworkers' International Unions. To achieve the second objective, CWIT will provide participating RAPs and other stakeholders with customized one-on-one guidance, development of new outreach and marketing materials, targeted social media campaigns, anti-harassment and cultural competency training, interactive workshops, and learning institutes.

### **Public Contact Information:**

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